

BARUCH PTA MEETING December 16, 2019

Equity Team:

There was an anti-Semitic incident at the school. Alicia sent a letter to all students and faculty about it. School needs to be more transparent about where we stand and where we want to be. Students will be instrumental. Need more to be upstanders, we have the potential, but it is not being shown to the full extent. We need to empower students to raise awareness. The Equity Team is working with Student Government and will hold a Town Hall meeting by grade. We need to make sure students feel safe at school. There have been racist micro aggressions which are hard to address, as they are sometimes not overt and hard to deal with. Equity team will be picking students to be members to set examples and lead others. We need students talking to other students. There will be an assembly to celebrate and recognize differences and a Culture week showcasing different cultures and foods.

Next summer there will be a school wide summer reading to address some of these issues.

Also need to have group conversations and Town Halls so students feel connected and feel comfortable being honest and asking questions.

Alicia will be creating document that outlines what we stand for and who you can speak to for support.

What happens when an incident occurs? Punishment and opportunity to learn from it. Will give students who are impacted opportunity to state what they want from it.

Accountability, positive reinforcement, apology. We are making progress, talking openly and creating positivity. To talk comfortably about race is a learning process.